



I joined STG for a three-month internship while searching for full-time work as a software developer. Considering the short length of my employment, I was worried that I would not be given any significant responsibilities, or that my training would not be seen as a worthwhile investment given that I would soon be leaving.

This was not at all the case. Kyle and my fellow web developers were all extremely helpful and patient in their efforts to get me acclimated to the company workflow, which allowed me to very quickly start working on projects as a full member of the team. I enjoyed the amount of independence I was given in fulfilling client requests and building new websites, and the freedom I had to tackle whatever assignments I had the technical know-how to complete. And the things that I didn't know (about WordPress, MySQL databases, web hosting—the list goes on) I was able to learn, either from my coworkers or from Kyle.

But not all of my learning experiences at STG were purely technical. Seeing the respect and attention that Kyle afforded to his clients, and the lengths to which he went to fulfill their requirements, I learned a lot about what it takes to operate a successful and enduring small business. If you have the chance to work at STG, you will no doubt become familiar with the phrase "Silver Platter Service," and this is exactly what Kyle provides to his clientele. It was an honor and a privilege to work for an employer who works tirelessly, not simply to make money, but to ensure the satisfaction of each and every client. Customer service is an essential component of the work at STG, and the character of the team that Kyle has built reflects this. My coworkers were always pleasant to work with, and even on the busiest days, the office environment was never less than enjoyable to be in.

As I have already mentioned, I worked at STG while searching for full-time employment. My internship and the experience I gained during it became a crucial part of my resume, and combined with an invaluable letter of reference from Kyle, helped me to secure an offer for full-time employment within a week of my last day at STG.

Looking back, I have absolutely no regrets about my decision to spend those three months at STG, and to anyone considering applying for a position, I can say without a doubt that if you are fortunate enough to join the team at the Shumaker Technology Group, you will find the time you invest in your work to be very well spent.

To Kyle and the rest of the STG crew: thank you for taking a chance on me despite my atypical academic background, and I wish you all the best in your future endeavors.

Sincerely,

Evan Dempsey